



UNISON

ORGANISING across Scotland's
Community & Voluntary sector with YOU!

UNISON has unrivalled organisation where it matters – at work. We are the largest union in the UK, representing over 49,000 Community & Voluntary sector workers. So wherever you go in the sector, you will be among UNISON members.

We want you to know that we are committed to the Community & Voluntary sector. We are campaigning with you for pensions, secure employment, adequate funding, health and safety, equal opportunities and in protecting your rights at work.

We have more workplace stewards than any other union, backed by dedicated Community & Voluntary sector officers.

So when you need help, advice or protection you can rely on UNISON.



A CLEAR CASE OF HARASSMENT.



UNIONS SAFE

Know Union. Know Safety. Know Living.

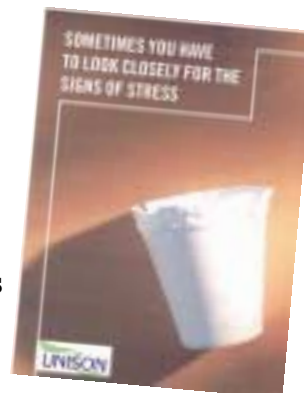
UNISON provides support and assistance to a whole range of members every day, on issues such as health & safety, grievance, disciplinary, stress, bullying and harassment.

We encourage employers that we have recognition agreements with to work towards 'best practice' on policies and procedures. Unfortunately, however, not all employers work that way!

We are an active union, and encourage member participation – after all without the members there is no union! Our view of a union is "a way to get things done TOGETHER, that you cannot do alone"!

We know that many workers employed in the sector are employed in small workplaces – or even on their own – and feel isolated from fellow workers across the sector. Being a UNISON member keeps you in contact with other people in your area who have similar experiences and problems.

To keep in touch members receive our bi-monthly newsletter - voice@work - produced by members for members! Why not join our team?



WHAT YOU PAY



- CURRENT RATES (SET OCTOBER 2003)

Please tick the appropriate box for your earnings before deductions.

YOUR SUBSCRIPTION - WHAT YOU PAY

WEEKLY PAY	ANNUAL PAY	PER WEEK	PER MONTH	BAND	TICK
Up to £38.47	Up to £2,000	£0.30	£1.30	A	<input type="checkbox"/>
£38.48-£96.16	£2,001-£5,000	£0.81	£3.50	B	<input type="checkbox"/>
£96.17-£153.84	£5,001-£8,000	£1.22	£5.30	C	<input type="checkbox"/>
£153.85-£211.53	£8,001-£11,000	£1.52	£6.60	D	<input type="checkbox"/>
£211.54-£269.23	£11,001-£14,000	£1.81	£7.85	E	<input type="checkbox"/>
£269.24-£326.92	£14,001-£17,000	£2.24	£9.70	F	<input type="checkbox"/>
£326.93-£384.61	£17,001-£20,000	£2.65	£11.50	G	<input type="checkbox"/>
£384.62-£480.76	£20,001-£25,000	£3.23	£14.00	H	<input type="checkbox"/>
£480.77-£576.92	£25,001-£30,000	£3.98	£17.25	I	<input type="checkbox"/>
£576.93-£673.08	£30,001-£35,000	£4.68	£20.30	J	<input type="checkbox"/>
£673.08+	over £35,000	£5.19	£22.50	K	<input type="checkbox"/>

Please tick the appropriate to indicate how often you are paid
Weekly..... Fortnightly..... Four Weekly..... Monthly.....

POLITICAL FUNDS

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

Affiliated Political Fund

General Political Fund