

# Defend Glasgow Services and Glasgow Personalisation Network

## Lobby of Glasgow City Council to oppose social care cuts through personalisation

**12.30 pm**

**Thursday 28th June**

**George Square**

### **About the DGS campaign**

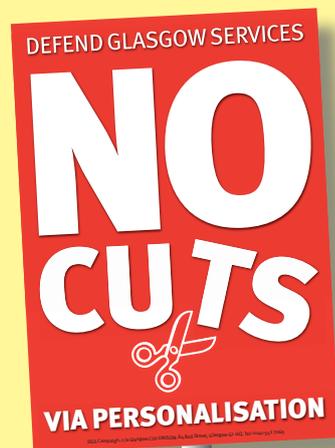
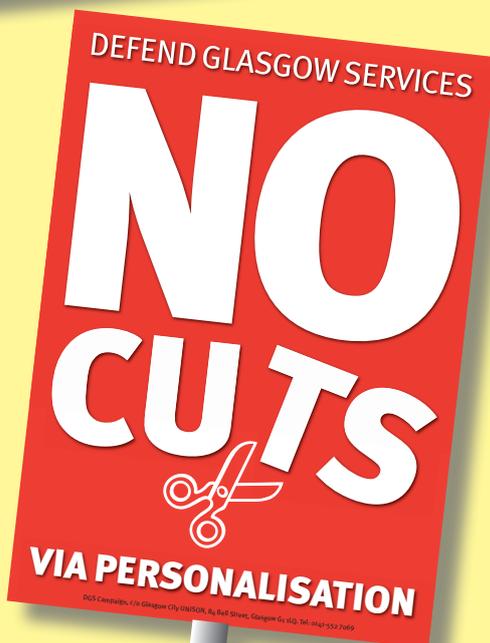
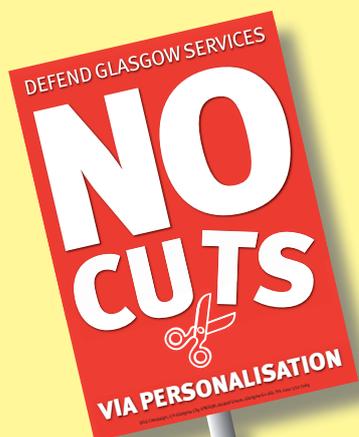
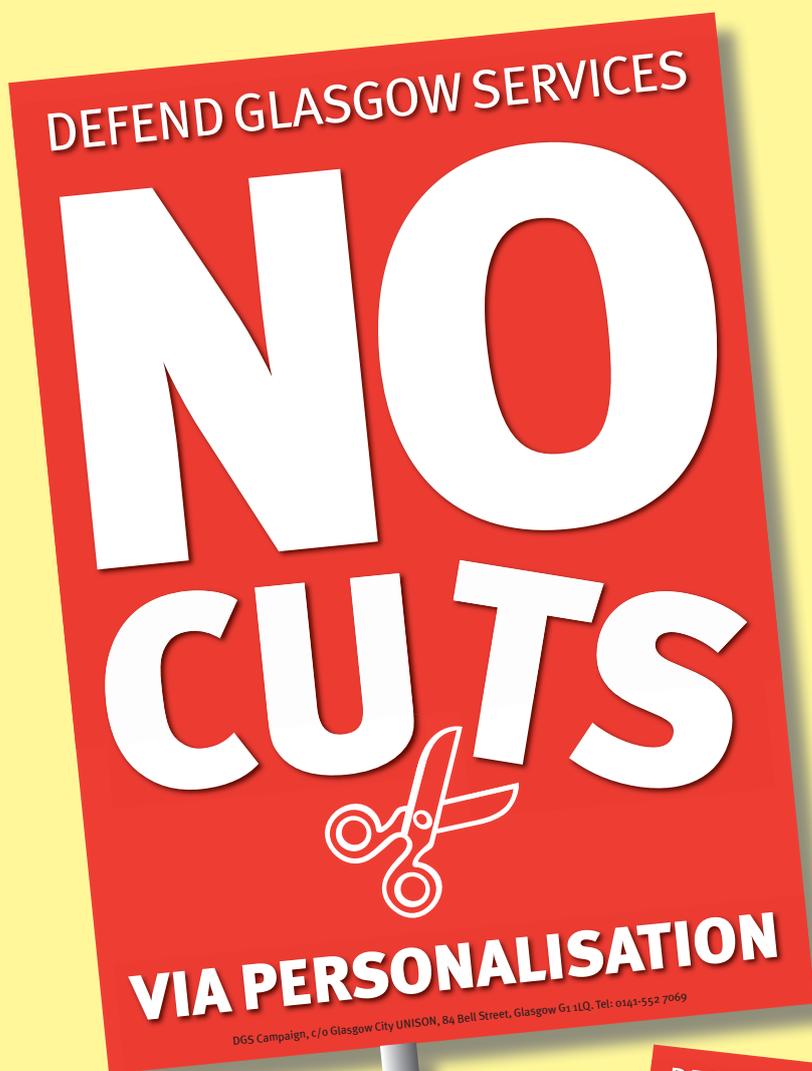
The DGS campaign aims to unite the city's trade unions, public service workers and community/voluntary organisations to defend Glasgow's services.

### **What are its aims**

- Defend services and jobs
- No to cuts in public spending
- Oppose the privatisation of public services
- Support a crackdown on tax avoidance
- Elected members should oppose all cuts by setting needs budgets that protect jobs and services
- To defend the welfare state and oppose benefit cuts

### **Get involved**

Call 0141 552 7069 or email:  
[enquiries@glasgowcityunion.co.uk](mailto:enquiries@glasgowcityunion.co.uk)



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**Join us as we call on Glasgow City Council to make personalisation a positive choice, not a cuts agenda, through:**

- Redesigning its assessment process to ensure those with complex needs have those needs fully recognised.
- Creating real opportunities for individuals and families to reach a consensus with the local authority over the size of their support budgets.
- Enabling all Individuals and their families, or their advocates, to be part of all allocation meetings that set a budget.
- Ensuring there is more flexibility about how social care budgets can be spent. Individuals need to be given more scope and responsibility on how they spend their budgets to meet their needs in creative and imaginative ways.
- Supporting more people to have real control over their budgets through setting up or extending support services to help people manage their budgets.
- Ensuring all support staff employed through individual budgets are paid the Living Wage, whether they are employed by the statutory, voluntary or private sectors or by individuals.
- Ensuring the new individual employers understand their role and receive adequate training and support to do this.
- Ensuring the employment rights of workers employed through the use of individual budgets are adhered to and that their terms and conditions are broadly similar to those providing care and support in the public sector.
- Ensuring that all members of the workforce have access to sufficient support and training to carry out their jobs effectively.
- Ensuring that every personal budget meets all associated employer costs; such as holidays, sickness absence cover and training.
- Ensuring that carers and family members are recognised as equal partners in care and that they are fully involved in every stage of the process.

### Four ways to get involved

**1. Join our lobby against the cuts on 28th June**

It's time to unite and show mass opposition to these attacks on the most vulnerable.

**2. Raise the issue with politicians**

Go and see your councillor or write to them, details available from <http://tinyurl.com/cl2andt>

**3. Join a union and join the campaigns**

For more information visit: [www.unison-scotland.org.uk](http://www.unison-scotland.org.uk) or [www.thereisabetterway.org](http://www.thereisabetterway.org)

**4. Join the Glasgow Personalisation Network**

To sign up to our email list please send your details to [j.fraser@unison.co.uk](mailto:j.fraser@unison.co.uk)

