

It's time to turn despair into anger

by John Stevenson SiU editor

t is time to turn the despair of assaults on public services into anger, UNISON General **Secretary Dave Prentis** told Scottish branches on December as he 4 announced a £10 million fighting fund to take the campaign forward.

The National Executive on 8 December combined that with the union's £10 million industrial action fund to build a £20 million war chest to fight the cuts.

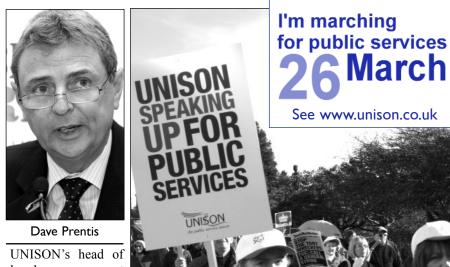
But this is not just a defensive campaign. It will be one that stands up positively for public services for now and for future generations.

"We can't let the coalition steal our future", said Dave.

We have to resist the 'assaults' on pay, pensions, jobs, the welfare state and our NHS but we also need to take a positive arguments forward.

"We need a movement to build a better future with an economy that meets the needs of all of society", he added.

"If there is money available to bail out the banks who are now making even bigger profits..., if there is money available for Trident, there is money available for our public



government local Heather Wakefield as she addressed local government branches.

"It is not enough just to oppose privatisation, we have to show that all the

evidence says it doesn't work."

We need to start getting the message out that, "The public sector afford cannot privatisation".

Dave rounded on the attacks on pensions, especially the coalition's move to switch the figure for uprating which will mean everyone will lose out.

Using the Consumer Price Index instead of the Retail Price Index, will bring a loss of 1% meaning a cut for all public sector pensions indefinitely.

scotland.org.uk/pensions.

In the June 2010 Budget the

Chancellor announced that the

Government will "switch to a

service pensions in line with

consumer prices rather than

retail prices".

system where we up-rate public

Add to that the increase of services", said Dave. 3% in contributions that will go local government. He followed up on a theme raised the day before by to the Treasury - not the pension A lively debate heard cuts

fund - and throughout their career a local government worker could lose 20%.

The meeting went on to set out strategies for taking the campaign forward.

The anger members are feeling about the cuts was reflected in a vote to open discussions on a one-day joint union Scottish public sector strike early in 2011 if legal obstacles could be overcome.

The meeting also backed calls to support councils or politicians calling for 'needs led' budgets in

arguments for and against the strategy which was carried in a close vote, again reflecting the growing anger felt by UNISON members.

lison

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March

See www.unison.co.uk

Some of the 20,000 marching in Edinburgh on

23 October. Now the union is gearing up for a massive

demonstration on London on 26 March

Speaking for the Scottish Committee, John Stevenson had cautioned that if councils set illegal budgets it could result in even worse cuts.

But Glasgow City's Brian Smith stressed that, "If we are calling for no cuts in local government, we should be prepared to back a political strategy that supports politicians of any party who refuse to make



here is a real alternative to cuts in public services but we need to spread the word and get as many people contacting their MSPs as possible.

Why not email your friends, family and colleagues urging them to get in touch with their local MSPs?

Spread the word on your Facebook page, Twitter, or blog.

Or talk to your colleagues over a cup of tea or at the water

cooler. And if they're not already a UNISON member, why not ask

them to join? Get all the resources you need at www.unison-

scotland.org.uk/publicworks

What should you tell them?

I. The cuts are driven by ideology, not economics. There's nothing inevitable about cuts.

2. We all need public services the economy needs public services - we can afford public services if everyone pays their fair share

3. The economy depends on a healthy public sector - cuts risk a double dip recession

4. No private/public divide. For every one public sector job lost, at least one lost in private sector. For every £1 earned by public service worker 70p goes back into local economy

Lobby your MP to fight the pensions CPI switch

NISON is urging members to fight the Government's plan to revalue state benefits and public sector pensions by the Consumer Price Index rather than the Retail **Price Index.**

The CPI is generally 0.8% per annum less than the RPI. A template letter and links to how to contact your MP on the website at www.unisonTell the politicians what you think of this attempt to rob us. Email your MP today www.unison-scotland.org.uk/pensions

> all public sector pensions indefinitely

Deferred pensions will also increase in line with CPI increases rather than RPI increases

The UNISON UK website says, "In the context though of This means pensions cuts for a Public Sector Pensions

Commission, chaired by John Hutton, having been established to review public sector pension liabilities we are clearly facing a very big challenge simply to keep public sector pensions in a state close to their current form.

"UNISON is campaigning vigorously to protect good quality public sector pension schemes".

EMAIL YOUR MP NOW!

5. Cuts hit the poorest far more than the rich - we are not 'all in this together'

6. After the war debt was at least three times (at peak 5 times) higher, yet we built the NHS and the Welfare State.



www.unison-scotland.org.uk

Cutting police staff will take officers off the street

NISON Scotland has Government's plans to recruit have to backfill civilian posts issued a stark warning to MSPs - cut police staff and you cut frontline services.

The union told Holyrood's Justice Committee that reducing the number of police staff will result in less police officers on the beat and a potential increase in crime in local communities.

1,000 additional police officers as nothing more than a "cosmetic political exercise".

Police boards currently face a real terms cut of at least six per cent and, as police numbers have to be maintained, the cuts will fall almost entirely on police (civilian) staff.

Boards have also reported It has also branded the that, as a consequence, they will

with police officers.

UNISON's Scottish Organiser Dave Watson said: "Police staff deliver a wide range of routine, complex and specialised functions that are central to modern day police forces.

"Maintaining an additional 1,000 police officers in this budget is a purely cosmetic political exercise. In practice, even more police officers will be taken off the street to perform tasks they are unsuited or unqualified to do - at a huge additional cost to the taxpayer."

"Focusing cuts on police staffs will have serious implications for policing across Scotland and it is vital that we protect the ability to deliver our frontline services", added Dave.

Scotland wide anti-cuts alliance?

by Brian Smith Glasgow City Branch

Avery positive meeting of Aanti-cuts campaigns and trade unionists took place in Glasgow on Saturday 6 November.

The Defend Glasgow Services campaign had invited representatives from local anti-cuts campaigns, trade union organisations and community campaigns to the meeting to discuss working together across the country.

Anti-cuts campaigns were represented from Glasgow, Edinburgh, Dundee, West Dunbartonshire, North Lanarkshire, Renfrewshire and Ayrshire (who are in the process of establishing their campaign).

The PCS Scotland trade union was represented and some other union branches also sent delegates including from UNISON, Unite, EIS and the RMT.

Clydebank Trades Union Council was in attendance as well as the Youth Fight For Jobs and the Right to Work campaigns.

Reports were given from local campaigns on the scale and impact of the cuts and the work they are doing, including organising local demonstrations, lobbies of councils, public meetings and mass petitioning.

There was unanimous support for a proposal for delegates to report back to their campaigns and trade unions with a view to establishing a Scottish wide anti-cuts alliance, federation or network in January 2011.

An ad hoc group was agreed with one person from each campaign which will help co-ordinate activity and prepare for the meeting in January.

Grum's on the NEC



UNISON Scotland young member and Lothian Health Branch member Graham (Grum) Smith has been elected to the Young Member's seat on the union's top body, the National **Executive Council.**

Learning leads to a **Better Way**

Awards recognise public service workers

by Trisha Hamilton and John Gallacher

s the public sector Comes more and more under attack, two sets of backed awards, by UNISON, have recognised the excellent work of public service staff.

Renfrewshire Council's Twilight Time team scooped the title of Outstanding Public Service Team of the Year at the Herald Society Awards.

The UNISON-sponsored award was presented by UNISON President Angela Lynes at the Grand Central Hotel in Glasgow in October.

The team was recognised for helping tackle rent arrears and under-claimed benefits by extending the hours at which teams worked. This not only helped vulnerable clients but also increased rental income, meaning the project made a net contribution to council funds.

This is the third year UNISON Scotland has supported The Herald Society Awards.

Our members in the public and voluntary sectors work extremely hard to deliver quality services.

These awards provide an opportunity to celebrate and showcase the many ways in which countless dedicated staff consistently exemplify the strong public sector ethos that exists in Scotland.



Clockwise from top: **Renfrewshire Council's** Twilight Team with UNISON President, Glasgow's Angela Lynes; Libby Jardine gets her Nurse of the Year award from Marie Garrity and Jason Wallace gets his Support Worker award from Matt Smith

At a time when public services are under sustained and unfair attack to pay for the failings of the banks, our Public Works campaign highlights how we all rely on a daily basis on public services such as water, transport, education, bin collections and the NHS.

Scottish Health Awards

UNISON HEALTH was again proud to be a major sponsor of the annual Scottish Health Awards.

Support Worker Award. Matt Smith, Scottish Secretary, presented winner Jason Wallace, Veterans Peer Support Worker, Veterans First Point, with the award. The Greater Glasgow and

Ayrshire & Arran and Fife

health branches were corporate

sponsors and backed the

Scotland, in

with Lothian,

UNISON

association



Clyde & CVS Branch sponsored the Nurse of the Year 2010 Award and Branch Chair Marie Garrity was pleased to present winner Libby Jardine, Clinical Nurse Specialist-Acute Pain, Dumfries & Galloway Royal Infirmary with her award.

The event allows a key opportunity to network with senior politicians, policy makers and key players in NHS Boards allows Scotland to and showcase a model of Healthcare which, eschewing marketisation and privatisation, continues to deliver world class results.

Hospital parking fees 'a tax on sick' Marie tells TUC

by John Stevenson SiU editor

ospital car parking charges are 'a tax on the sick' Marie Garrity,

delegate. But this was Health Visitor Marie Garrity's first TUC Congress and so her first speech to the TUC.

"I've watched the TUC Congress for years on the TV and my dad used to be right into it when he was alive, but I never thought that one day I would be there", said Marie.



in particular.

"The forum demonstrated that there is still so much to get involved in even after retirement", she said.

But most of all, it was the

chair of NHS Glasgow, Clyde and CVS Branch, told the TUC Congress in September.

In a speech punctuated with applause from delegates, Marie told about her branch's campaign against the charges.

"We lobbied the Scottish health minister, Nicola Sturgeon, and organised petitions and rallies. The outcome of all our hard work resulted in car parking charges being reduced from £7.00 per day to four hours free in the non-PFI sites", she said. Applause during the speech?

Not bad for a seasoned TUC

Talking to SiU after a dreadful night stuck for hours in her car in the snow, Marie, an NHS employee for 34 years and an activist in Nupe and UNISON for 18 years, still managed to be really enthusiastic.

"The TUC was a fantastic experience. It was great to hear that there were still rousing speeches and wonderful to see all the people you normally only see on TV. Ed Balls was at the next table to us in the

reception to her speech that made her week.

"I didn't really have time to get nervous because, with the programme running late, I only got a few minutes warning that I was to get up", said Marie.

"I think I was also fired up by the fact that this was a campaign that was so dear to my branch's heart. It probably only sank in when I sat down after the speech and the adrenaline was still pumping", she added.

Marie has been elected to the STUC delegation for the first time this year and that is her next target!

ook out for Phillipa Clark's report in the next issue on learning initiatives in the Highlands, promoting the STUC 'Better Way' campaign.

A Return to Learn course starts on the Island of Barra in the new year along with training for Union Learning Reps in Stornoway on the Isle of Lewis.

"We have an IT course beginning in Wick in Caithness and also on Orkney", she says and "also a basic skills course in Raigmore Hospital, Inverness.

Most of this is the result of the innovative work of the Scottish TUC Highlands and Islands Development Team



Marie Garrity campaigning against hospital parking charges

hotel!"

Marie enjoyed the Labour leader hustings and her visit to the Pensioners Forum meeting

It's all change at the top for UNISON in Scotland

Mike Kirby, Scotland's union's domestic policies as well STUC in 2006. leading lay activist, formally took over from Matt Smith as Scotland's lead full time official this month.

Mike, previously a Community Worker in Glasgow, had been the lay Scottish Convener since the union was formed in 1993.

Over his many years as an activist, Mike has developed a leading role not just in Scotland but across the whole union.

He has chaired the meetings of all the UK's Regional Conveners and played a key part in the

by Chris Bartter

Guest writer

Scottish Secretary, Matt Smith, who leaves

UNISON at the end of

2010, has been the union's

leading figure in Scotland

achievement as the successful

creation of the union and its

development as the leading

organisation for Scotland's public

services and those who deliver them.

role in delivering the Scottish

when others walked

that UNISON's role in Scottish

civic society became widely

recognised; far more so than is

perhaps the case elsewhere in the

UK. And UNISON used that

engagement to promote public

Scotland was a nation of

minorities." says Matt. "So we

broke new ground for trade

"We recognised early on that

Parliament.

we wanted."

away.

services.

However, a related and closerun second has been UNISON's

Indeed he lists his primary

since merger in 1993.

as its international involvement.

But he has never forgotten the grass roots and, as Chair of the Glasgow City Branch, he has not had to look far for involvement in struggles on home turf.

In the wider movement, Mike sits on the STUC General Council and has built strong links with the trade union movement in Ireland, Palestine, South Africa and more recently Venezuela. He was instrumental in the momentous bringing together of Palestinian and Israeli trade unionists at the

It is unusual for a lay activist to be appointed to such a senior full time role but not unprecedented. For example, North West Regional Secretary Frank Hont came up through the lay ranks.

Congratulations Lilian

Lilian Macer was elected to the Scottish Convener post vacated by Mike at the Scottish Council of branches on 4 December.

Lilian was a hospital chef for 16 years before moving to admin and clerical. A North Lanarkshire Health Branch activist, she is Chair of the union's UK Health Committee. A member for 26 years, Lilian has been Scottish Vice Convener since 2006.

• Scotland has two key leadership posts. The Scottish Secretary is head of the full time structure and appointed and employed by the National Executive. The Scottish Convener is the leading lay elected official.

Elections for a new Vice Convener will be held at the Scottish Council AGM.

Staff not protected at work

by Trisha Hamilton **Communications Officer**

n annual survey of Aviolence at work by **UNISON Scotland has** revealed an increase of over 3,000 assaults when compared with last year.

The UNISON report on 'Violent Assaults on Public Service Staff in Scotland' was presented to the union's annual Health and Safety conference in Stirling in October.

The report highlighted that more than 28,000 assaults on staff were recorded for the year 2009-10. The figures were obtained through Freedom of Information requests from employers of UNISON members.

Dave Watson, UNISON's Scottish Organiser, said: "Any act of violence on a member of staff going about their business of providing vital public services is completely unacceptable. To have over 28,000 in a year is shocking. Employers clearly have to do more to protect their staff.

"It is clear that where rigorous monitoring and active preventative measures are in place, this has resulted in improvements for the health and safety of our members.

"But some employers are clearly failing to monitor violent assaults effectively, and as a result are failing to do enough to protect their staff."

The conference was attended by more than 70 delegates from all over Scotland.

Social Work College deal

UNISON and the College of Social Work in England have signed up in principle for the union to represent College members, with the College providing professional advice services to social workers in UNISON.

Helga Pile, UNISON's National Officer for Social Care, said: "We are the union for social workers, so it makes sense for us to work in partnership with the College. "We want to play our part in making sure that social workers get the professional support and the public backing they deserve." However, UNISON Scotland's Social Work Issues Group consultations show there is no appetite for a College in Scotland or for a UK wide College in terms of the devolution agenda. SWIG leaders are now consulting on what, if any, new structures we need in Scotland.



End of an era as Matt moves on

New Scottish Secretary Mike Kirby and new Scottish Convener Lilian Macer with Matt Smith at December's Scottish Council

He became a trainee district officer with Nalgo in 1973, returning to Scotland after a year in placements around the UK, and taking over responsibility for the twin challenges of the Glasgow District Branch and the union's Health Service membership in 1976. Two areas that remain key to the union today, and that he recalls with affection, even if they sometimes were reluctant to take his advice!

Despite Matt's valiant attempts to rein in the Glasgow branch, he progressed in Nalgo, becoming its senior Scottish full-time official, and then UNISON's first and (until now) only Scottish Secretary in 1993.

Matt is proud of the leading role

UNISON takes in the fight for equality, and especially the fight against low pay.

He views the union as instrumental in these campaigns, both in the TU movement and in wider society. Its fight for a minimum wage is well-known.

"The next step in that fight is the Campaign for a Living Wage.' he says. "Low pay remains too low for too many. It is an abuse and now is the time to confront this."

This commitment will no doubt inform one of his new roles, that of а (part-time) Commissioner for Human Rights, a new body created to make human rights central to Scottish life.

addition he is In

UNISON welcomes West Dunbarton 'living wage'

e

Inclusion

Network

and

UNISON Scotland has the STUC, warmly welcomed an the Poverty



Commissioner on the Standards Commission setting good practice for Scottish Local Government and other public bodies.

He will also continue as a member of the Employment Appeals Tribunals, and as a local JP, so it is clear that Matt will not be retiring in the normal sense of the word!

He says he wants to keep engaged with other bodies and to have something to do while his wife, Eileen, continues her job as a primary teacher. Both Matt and Eileen's children, Gillian and Mark are working, so we can assume that the couple's passion for travel will be indulged in during the school holidays!

UNISON in Scotland faces serious challenges, facing unfair and unnecessary ConDem public service cuts, but Matt says "Dave Prentis has already pointed out that trade unions don't just exist for the good times. UNISON needs to stand up for members and

Low pay remains too low for too many. It is an abuse and now is the time to confront this."

potential members in the public

'We need to make sure we are

Scottish services.

relevant to them. I wish Mike well leading the organisation that I have spent my working life with."

branch, said: "We are pleased to see that West Dunbartonshire

"The unions kept devolution alive," he says, "when others walked away. And when the campaign returned, UNISON was crucial in Town Council.

resourcing it. In consequence we got a powerful Parliament, in charge of Scotland's public services - a model Engagement in the Scottish Parliament campaign also meant **6**The unions kept devolution alive

unions, talking to a wide range of political parties and interest groups - including the Tories!"

The STUC reinforced this wider engagement, and Matt - who was a member of the General Council for 21 years, the organisation's treasurer for 15 and President in 1999 - 2000, was key to developing this stakeholder role.

He says work with civic society must continue to parallel work in the Parliament.

Matt was awarded an OBE for services to trade unionism in 2004.

Matt's background was always in the Labour movement and in public services. At 21 he was Scotland's youngest councillor as a Labour member on Stevenston

announcement by West Alliance, **Dunbartonshire Council to** t h introduce a Living Wage for Scottish its staff. Churches Social

West Dunbartonshire Council is only the second local authority in Scotland to introduce the Living Wage, following Glasgow City Council who introduced it in 2009. The move means that none if its employees will be paid less than £7.15 per hour and will result in a pay-rise for around 400 low-

paid workers. The Scottish Living Wage Campaign (SLWC) is supported by a range of community, trade union and campaigning organisations including UNISON,

the Scottish Denise McLafferty Interfaith Council.

Since the establishment of the SLWC, UNISON Scotland has been represented in the campaign as well as campaigning politically for the adoption of the campaign objectives with political parties and the Scottish Government. Denise McLafferty, from UNISON's West Dunbartonshire

Council has decided to introduce a Living Wage for its employees. Low pay is a very real problem for hundreds of thousands of workers across the country and it's only right that workers get paid a fair day's pay for a fair day's work.

"The existence of so many low paid jobs traps individuals and families in poverty, denying them opportunities and choices that should be for everyone in a country as wealthy as Scotland.

"We hope this move will help persuade other employers in the public, private and voluntary sectors to raise the salaries of lowpaid staff."

Showing Racism the Red Card in supporters owned club

Such a success has have found it possible to educate their peers and parents sponsorship of two 'Young Reds' under 10s teams been, that it has added a third.

The teams play in Stirling Albion red and white and the strips and tracksuits have 'Stirling Council UNISON' on the front and 'Show Racism the Red Card' on the back.

"Through the children we solely by the supporters.

educate their peers and parents regarding more tolerance where race issues are concerned", said UNISON's Andy Douglas.

"This has been a real bonus from our sponsorship and has had a real refreshing acceptance from the young players."

Stirling Albion is one of the very few clubs in Britain owned



New on the website

Look out for a design refresh on the website in the new year to brighten up the site and make it more accessible.

Check out the Public Works section for a host of information to debunk the myths about cuts being needed, especially a new link to False Economy http://falseeconomy.org.uk/

www.unison-scotland.org.uk

UNISON member's world-beating daughter

by Kate Ramsden Comms & Campaigns Cttee

NISON member Carmel Miley, from the Aberdeenshire Branch, has good reason to be very proud of her daughter, Hannah.

In October, the 21 year old swimmer became the first Scottish woman to take gold in the 400m individual medley at the Commonwealth Games in Delhi.

Carmel, who watched the race from her home in Inverurie, said, "It was a very tearful, emotional and proud moment when Hannah won. Swimming is a very unforgiving sport and Hannah has worked really hard and made a lot of sacrifices. She was ill just before the race too, so to win gold was a huge achievement. We are all really proud of her."

Hannah, who is now ranked No 1 in the world in the 400 metre individual medley, is coached by her Dad Patrick and has set her sights on the London 2012 Olympics.



Snow: Public service workers at their best

by John Stevenson SiU editor

As extreme snow conditions hit hit hard, public service workers across the country have as usual responded above and beyond the call. Here are just a few

Edinburgh of the human

faces behind the numbers

of jobs facing the axe or

Home carers and

social care workers

visiting on foot through

up to a foot of snow. The

Ranger service providing

a 4x4 to get them to

walking miles in the

snow to see clients

because there was no

were

other

inaccessible clients.

other way to do it.

clients en route.

Social

They

visiting

from

examples

being sold off.

Staff who couldn't get in, working from home and visiting vulnerable people in their neighbourhood on behalf of others.

Council staff leaving their offices to clear paths for the elderly living near their offices. Digging out stuck cars. Taking out cups of tea to a Big Issue seller.

Workers taking over three hours to get to work just to keep services going – and even longer to get home sometimes.

Roads and cleansing staff working round the clock to grit the main roads and keep them clear for emergency services - and often getting abuse for their efforts.

Workers who can't let a bit of snow get in the way of ensuring public safety and public health.



Bus drivers (yes, we still own our own bus service in Edinburgh) facing challenging conditions to get people where they want to go.

And let's not forget the workers in the central offices. Fighting their way in through the snow to keep the system running - and often getting their pay docked for the pleasure.

Councils and Health Authorities across Scotland have been gracious enough to thank workers.

But, if all the cuts go through, where will we be next year?

Campaign skills festival huge success

Ver 100 activists, staff and community activists from across Scotland took part in UNISON Scotland's 'Mobilise' campaigning festival at the STUC in Glasgow last month.

Focussing on organisation, the weekend pulled together a range of campaigning and bargaining tools, including media skills, 'know your rights', strategic campaigning, public speaking, involving members, equality issues, new media, economic briefings and myth-busting - along with more



weekend".

And closing the event, Communications Chair John on the unions to stand up for public services and the welfare state we had built, and we had a duty to do that.

Equalities at the heart of the union

by Alan Cowan Scottish LGBT Committee

ver the last few years OUNISON has focused on Equal Pay. The time is now right to look at the equality strands as a whole.

To help with this branches need specific resources to campaign on equalities issues and in particular LGBT Issues.

At Celtic Connections, the joint Learning and Organising event with Northern Ireland, Scotland and Cymru Wales

campaigns are a success

There are often hidden inequalities in the workplace. Employment opportunities and job cuts are intrinsically linked to inequalities.

The Scottish LGBT Committee

now wishes to pilot the use of our materials between January and March 2010.



Branch Office.

If you or your branch is interested in taking part in the Pilot, then please contact Alan Cowan, from the Scottish LGBT Committee on alancowan2@hotmail.co.uk for more information about how you and your branch can be involved.

Participant Ann Gray wrote on

facebook, "It was an inspirational Opening the event, UNISON

Scottish Convener Mike Kirby stressed the need to engage with members and get the arguments across that there is an alternative to the cuts.

Stevenson said people were relying

also

area's

workers

esoteric sessions on comedy skills and political song.

An exhibition on trade union history provided the backdrop to the weekend.

Evening entertainment included Carol Laula (who did a music workshop), talented UNISON activists and one of the masters of political song, Arthur Johnstone. Famous comedienne Susan Morrison led a fantastic 'phone-in' sesion.

"Activists put amazing energy and commitment into the event and there was a real buzz about it", said Peter Hunter, one of the organisers.

"We need to take out the knowledge and skills we have learned here to pass them on to new activists", with one simple message...

"We are proud of our public services and we will defend them". He thanked Nancy Kelly, the staff team and all the tutors for the work they had put in.

Check out the Mobilise facebook link on the UNISON Scotland website for more comments, a video and photos. LGBT Committees, three sets of campaign posters and leaflets were developed.

These cover isolation at work, dealing with problems affecting work and reporting hate crime.

A well-attended workshop on using these materials was held at the 2010 National LGBT Conference. These materials were praised and it was acknowledged that Scotland is again leading the way on organising for equality.

However we need to work together to ensure these

A particular focus on activity will be held during February which is LGBT History Month. We have posters and leaflets to put on noticeboards and distribute at workplace meetings or events.

These materials will help raise awareness of the important equalities work which is a fundamental part of what UNISON does for its members.

The Pilot was announced at Scottish Council in December (pictured) and an email will be going out to your

We want to hear your news SiU is your paper, we want to hear your stories. Contact:- John Stevenson (Editor) 0131 220 5655, Trisha Hamilton 0141 342 2877 EMAIL PRESS RELEASES to t.hamilton@unison.co.uk E-mail: webmanager@unisonedinburgh.org.uk

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