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## Introduction

In Scottish Pensions Bulletin 8 we outlined the outstanding issues in the proposals for a new Local Government Pension Scheme (LGPS) in Scotland. These issues have now been resolved and this has resulted in a Heads of Agreement document that sets out the proposed changes to the scheme and will form the basis of regulations to be laid before the Scottish Parliament.

The draft Heads of Agreement was discussed in detail at the last pensions delegate meeting held on Friday 18 January 2008 in Glasgow. There will also be a presentation on the draft agreement at Scottish Council on 9 February 2008.

## Heads of Agreement

A copy of the final draft of the Heads of Agreement is attached. This document also includes a summary of the key features of the new scheme (Table 1 on page 4) and a table in Annex A that compares the old scheme with the new scheme.

Also attached is a PowerPoint presentation that highlights the key changes to the scheme that can be used in local presentations to members. Pensions are probably the most important element of members conditions of service and these changes are the most significant revision of the scheme since it was introduced. It is therefore important that members have an opportunity to understand the changes. Members of the negotiating team are available to attend branch meetings.

## Ballot

As agreed at the outset of these negotiations this agreement will be the subject of a members ballot for all those conditioned to the LGPS. Branches will shortly receive a list of employers we believe have members conditioned to the LGPS for final checking.

Ballot papers will be dispatched to members on 3 March 2008 and the ballot will close on 21 March 2008. This will include a leaflet outlining the main features of the new scheme. There will be a helpline number in Scotland and further details of this and the ballot arrangements will be sent to branches.

## For further details contact:

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