

Fair Pay for Scotland's Local Council Workers

## Sorry for the disruption to your council services

We apologise for any inconvenience caused by our strike. We have tried to ensure that all 'life and limb' emergencies are covered but many other services will be disrupted.

We are striking over pay for the first time in 11 years because our employers have offered only 3% and refused to negotiate. The offer is...

- too low to go anyway to redeem the pay cuts of 6 out of the last 7 years Condemning us to falling further behind on pay.
- less than the rest of the public sector, and much less than the 'going rate' in the economy.

Our members support and deliver almost every council service. From public health & safety to residential homes and child protection. From community care to grounds maintenance. From roads to school meals and housing services.

For years they have fallen further and further behind on pay. They have endured huge job losses and massive upheaval with reorganisation after reorganisation. Often they have carried the can for the effects of cuts and lack of resources which are beyond their control.

Through this they have tried to keep your services running with as little disruption as possible. That commitment has gone unrecognised by councils.

Sadly, we now have no alternative but to take action

## Please support us in our fight for fair pay



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