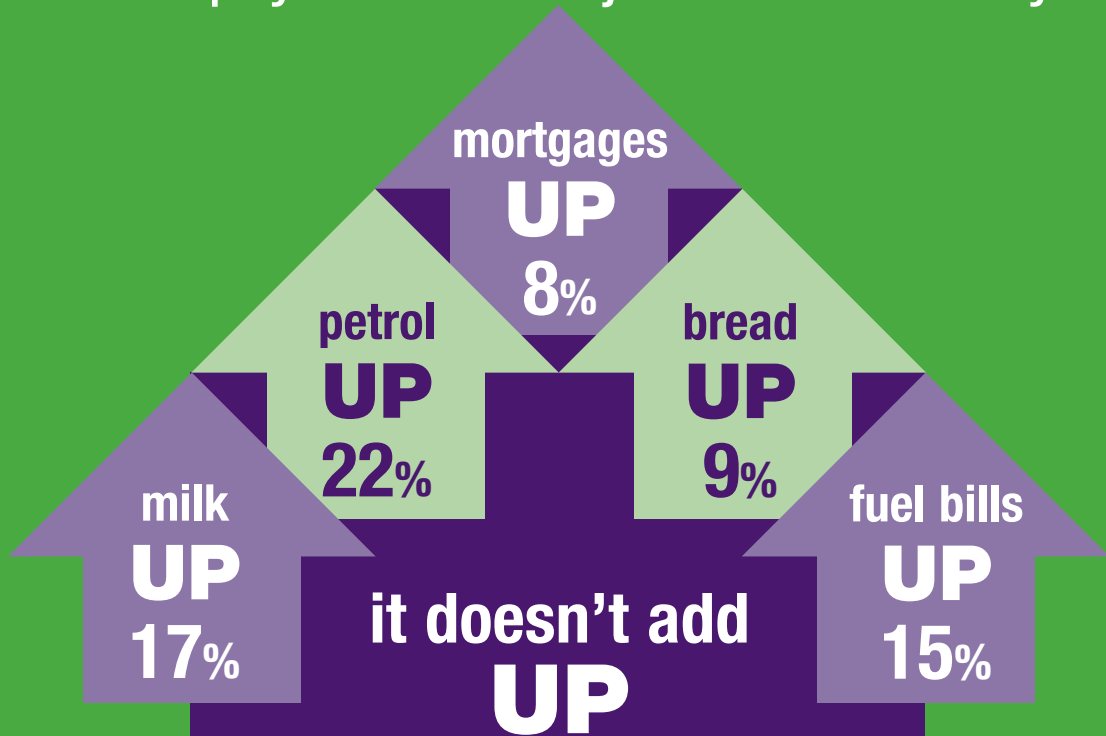


Your pay matters — join UNISON today



Scotland's local government employers have offered a pathetic pay rise of 2.5%. With inflation running at 5% that adds up to another pay cut.

That's why 100,000 UNISON members in Scotland are taking strike action on 24 September.

We want the employers to start talking sense and come back with a fair offer.

We want a fair deal on pay.

Our members cannot afford to take another pay cut.

And neither can you.

You're better off in a union.

Add your voice to ours – join UNISON now.

The logo for UNISON Scotland, featuring the word 'UNISON' in a bold, sans-serif font with a stylized green wave graphic underneath it, and the word 'Scotland' in a smaller, italicized font below that.

UNISON
Scotland

Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO UNISONSCOTLAND. FREEPOST EH104, 60, BELFORD ROAD, EDINBURGH EH4 0HU

1. YOUR PERSONAL DETAILS Please tick or fill in the boxes below

Mrs	Ms	Miss	Mr	Other
-----	----	------	----	-------

First name	Other initial(s)
------------	------------------

Surname/Family name	Date of birth / /
---------------------	----------------------

Home address
Postcode

National insurance number (from your payslip)
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="checkbox"/> Please tick this box if you require materials in a different format (eg large print or Braille) - be sure to supply contact details below
--

How would you describe your ethnic origin?

- | | | |
|--------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Asian Other | <input type="checkbox"/> Black UK |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Black African | <input type="checkbox"/> Black Other |
| <input type="checkbox"/> Indian | <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> White UK |
| <input type="checkbox"/> Pakistani | <input type="checkbox"/> Irish | <input type="checkbox"/> White Other |
| <input type="checkbox"/> Asian UK | | |

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay		Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY		
			per week	per month	Band
Up to £38.47	<input type="checkbox"/>	Up to £2,000	£0.30	£1.30	A
£38.48–£96.16	<input type="checkbox"/>	£2,001–£5,000	£0.81	£3.50	B
£96.17–£153.84	<input type="checkbox"/>	£5,001–£8,000	£1.22	£5.30	C
£153.85–£211.53	<input type="checkbox"/>	£8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23	<input type="checkbox"/>	£11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92	<input type="checkbox"/>	£14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61	<input type="checkbox"/>	£17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76	<input type="checkbox"/>	£20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92	<input type="checkbox"/>	£25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08	<input type="checkbox"/>	£30,001–£35,000	£4.68	£20.30	J
£673.08+	<input type="checkbox"/>	over £35,000	£5.19	£22.50	K

Please tick the appropriate box to indicate how often you are paid

- Weekly
 Fortnightly
 Four Weekly
 Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices).
 Your subscription is £10 per year.

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date.
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

Affiliated Political Fund General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

UNISON fights for fair pay

- ➔ **UNISON** is working for better conditions and longer holidays. We helped win the national minimum wage and have won many equal pay cases for women members.
- ➔ **UNISON** provides courses to help you learn new skills, improve existing ones and develop your career.
- ➔ **UNISON** ensures that employers meet their health and safety obligations and we win millions every year for members who are injured at work.
- ➔ **UNISON** can help you if you are not being treated fairly at work or are facing difficulties with your employer.

your friend at work



To join UNISON call
0845 355 0845

0800 0 967 968 (Textphone)
Lines open from Monday-Friday
6am to midnight and
Saturday 9am-4pm
www.unison-scotland.org.uk