



Fair Pay for Scotland's Local Council Workers

Why you should join your colleagues on strike

Thousands of your fellow workers are striking to win a pay settlement that you will benefit from. A group of them are out on indefinite strike action for your pay rise. If you go into work, you will let them down and make their fight all the harder.

Why did people vote for action?

- Despite a new offer, there has been no 'new money' added. The employers have refused to negotiate further. Striking is our only option.
- the 3% offer goes no way to make up the pay cuts of 6 out of the last 7 years. We would fall even further behind on pay.
- the new offer is part of a two-year deal - tying your hands on next years pay rise.
- the offer goes no way towards dealing with the problem of low pay.

Why do we need to strike?

Selective action on its own risks members being 'picked off'. These members, who are taking selective action for all of us, need to see our full support for them, (and so do their employers).

Our claim for 5% or £500 and a £5 minimum hourly rate is a realistic, moderate and affordable claim.

Support your colleagues and fight for fair pay

*If you are not a trade union member,
join UNISON now!*



P&P by UNISONScotland, 14 West Campbell Street Glasgow G2 6RX 0141 332 0006



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