

# Which way to Equal Pay?

## 'No Win No Fee'

Compensation reduced by fees

Lawyer Fees **10%+ VAT**

**CAUTION** Other charges may apply

## UNISON

Free legal service

Full compensation

Help with attempted deductions

Zero Cost Guarantee

One English 'No Win No Fee' firm will charge you a percentage from your compensation. This firm may also seek to penalise you with other charges if you get legal help elsewhere.

Thousands of pounds have been deducted from workers' compensation to pay 'No Win No Fee' Lawyers.

With help from UNISON, one worker challenged these fees in a Scottish court. She argued that the charges were not enforceable in Scotland and her old lawyer did not defend the case. She kept all her compensation.

UNISON members receive FREE legal assistance with equal pay claims. No percentage fees. No penalty charges. Zero Cost.

No legal bill from UNISON, even if your claim was started by a 'No Win No Fee' firm.

If you face deductions for legal fees or other charges, UNISON may be able to recover your money.

With our Zero Cost Guarantee we will protect you from hassle and cost when you exercise your right to claim equal pay through UNISON's free legal service.

Get in touch to find out more about FREE legal assistance with your equal pay claim  
email: [equalpayscotland@unison.co.uk](mailto:equalpayscotland@unison.co.uk)  
tel: 0141 342 2832

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